Form No. 5 Report No. 55482/2019

DEPRECIATION OF FIXED ASSETS In the period from 1 January 2019 to 31 December 2019

Registered No. 02316854Business activity code 91330Responsible officer Zorka TripkovićName: MANS non-governmental organizationRegistered office at Dalmatinska 188, PODGORICA – Montenegro

No.	Opening balance	Purchase of goods for use	Sale of assets in the course of the year	Net book value (2+3-4)	Rate %	Depreciation (5x6)	Net book value at the end of the year
			yeur	-	1	7) jeur
1	2	3	4	3	0	1	8
Ι							
II							
III							
IV							
V							

The form made in compliance with Article 3 of the Law on Accounting and Auditing (Official Gazette of MNE No. 80/08) and the EU Directive IV.

In Podgorica Received on 26 March 2020 Reviewed on:26 March 2020 Printed on: 14 April 2020

Authorized person for filing financial reports: Zorka Tripković

UMAC Milica Kadić-Aković Gor zalendlesk jezik posta Peća: Signa1 Seal

Form No. 5 Report No. 55482/2019

DEPRECIATION OF FIXED ASSETS In the period from 1 January 2019 to 31 December 2019

Registered No. 02316854Business activity code 91330Responsible officer Zorka TripkovićName: MANS non-governmental organizationRegistered office at Dalmatinska 188, PODGORICA – Montenegro

No.	Opening	Purchase of		Net book value		Depreciation	Net book value
	balance	goods for use	the course of the	(2+3-4)	%	(5x6)	at the end of the
			year				year
1	2	3	4	5	6	7	8
Ι							
II							
III							
IV							
V							

The form made in compliance with Article 3 of the Law on Accounting and Auditing (Official Gazette of MNE No. 80/08) and the EU Directive IV.

In Podgorica Received on 26 March 2020 Reviewed on:26 March 2020 Printed on: 14 April 2020

Authorized person for filing financial reports: Zorka Tripković

ICMAC

Milica Kadić-Aković

za englask jez k postal jeza Umoj Gor nješenjem ministra pravče proj: 03-745-215 milica ya 2017, godine malitjeme od bet godina odtvrđuje da e dva prej di post ginatu.

Troperi prevode znose

UMAC

Pećat

INTERPRETER/TRANS

Milica

Milica

Milica Kadić-Aković gim

Addić-Aković gim

Addić-Aković gim

Milica Kadić-Aković gim

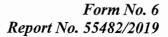
Milica Milica Kadić-Aković gim

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Milica Madić-Aković gim

Milica





Millea Malicaković List Azdićaković List Pod gogi

STATEMEN OF CHANGES IN EQUITY In the period from 1 January 2019 to 31 December 2019

Registered No. 02316854Business activity code 91330Responsible officer Zorka TripkovićName: MANS non-governmental organizationRegistered office at Dalmatinska 188, PODGORICA – Montenegro

	Description	Equity	Other capital	Unpaid subscribed Capital (Group 31)	Share premium (320)	Reserves (321, 322)	Revaluation Reserves (group 33)	Non- allocated Profit (group 34)	Loss (group 35)	Treasury shares (237)	Total (2+3+4+5+ 6+7+8+10)
	1	2	3	4	5	6	7	8	9	10	11
1	Value on 01.01. year										
2	Retroactive Effects of errors and accounting changes										
3	Corrected opening balance on 01.01. year (1+2)										
4	Net changes in year										

			 	1		 	
5	Balance on						
	31. 12						
	year						
	(3+4)						
6	Retroactive						
	Effects of						
	errors and						
	accounting						
	changes						
7	Corrected						
	opening						
	balance on						
	01.01.						
	year						
	(5+6)	8					
8	Net changes						
	in						
	year						
9	Balance on						
	31. 12						
	year						
	(7+8)						

In Podgorica Received on 26 March 2020 Reviewed on:26 March 2020 Printed on: 14 April 2020

Authorized person for filing financial reports: Zorka Tripković



Form No. 6 Report No. 55482/2019

STATEMEN OF CHANGES IN EQUITY In the period from 1 January 2019 to 31 December 2019

Registered No. 02316854Business activity code 91330Responsible officer Zorka TripkovićName: MANS non-governmental organizationRegistered office at Dalmatinska 188, PODGORICA – Montenegro

	Description	Equity	Other capital	Unpaid subscribed Capital (Group 31)	Share premium (320)	Reserves (321, 322)	Revaluation Reserves (group 33)	Non- allocated Profit (group 34)	Loss (group 35)	Treasury shares (237)	Total (2+3+4+5+ 6+7+8+10)
	1	2	3	4	5	6	7	8	9	10	11
1	Value on 01.01. year										
2	Retroactive Effects of errors and accounting changes										
3	Corrected opening balance on 01.01. year (1+2)										
4	Net changes in year										

5	Balance on					
5	31. 12.					
	year					
	(3+4)					
6	Retroactive					
0	Effects of					
	errors and					
	accounting					
	changes					
7	Corrected					
	opening					
	balance on					
	01.01.					
	year					
	(5+6)			 		
8	Net changes					
	in					
	year					
9	Balance on					
	31. 12					
	year					
	(7+8)					

In Podgorica Received on 26 March 2020 Reviewed on:26 March 2020 Printed on: 14 April 2020

Authorized person for filing financial reports: Zorka Tripković

TUMAČ
Milica Kadić-Aković
iza engleski jeziki postavijena u Crno, Gori rješenjem ministra pravde
proj: 03-746-2051 17 to 03 jule 2017, gcd nel na vrijeme od bet godina j
lootvrduje da je ovaj prevop vjeraž ekonatu.
Troškou prevoca znost 7/00E
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Peča:
INTERPRETER/TRANSLATORE MILLONIC E
Milica Kadić-Akovid
for English, appointed in Montenegro by the decision of the Argister of Justice
number: 03-745-2051 17 of the 03" July 2017 for the period of five years
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Form No. 3 Report No. 55482/2019

STATEMENT OF ASSETS AND LIABILITIES (Profit and loss account)

Registered No. 02316854Business activity code 91330Responsible officer Zorka TripkovićName: MANS non-governmental organizationRegistered office at Dalmatinska 188, PODGORICA - Montenegro

Account	Position	Ord.	Note/number	Current year	Previous year
Group Account		No.			
1	2	3	4	5	6
-	I. Operating income (202 to 206)	201		626,373.00	599,802.00
60, 61	1. Income from sale	202			
62		203			
		204			
		205			
64 & 65	5. Other operating income	206		626,373.00	599,802.00
	II Operating expenses (208-212)	207		-629,704.00	-597,173.00
50	1. Merchandise goods sold at cost	208			
51	2. Cost of supplies	209		-27,459.00	-39,809.00
52	3. Wages, salaries and other	210		- 414,808.00	416,422.00
	remunerations				
54	4. Depreciation and reservation costs	211		- 3,578.00	-2,940.00
53 & 55	5. Other operating expenditures	212		-183,859.00	-138.002.00
	A. Operating income (201-207)	213		3,331.00	2.629.00
66	I Financial income	214		6,311.00	430.00
56	II Financial expenditure	215		- 1,584.00	- 597.00
	B. Financial effects (214-215)	216		-4,727.00	-167.00
67, 68,	I Other income	217		654.00	968.00
691					
&692					
57, 58,	II Other expenditure	218		- 2,050.00	- 3,430.00
591 &					
592					
	C. Effects of other activities (217-218)	219		- 1,396.00	-2,462.00

The form was made in compliance with Article 3 of the Law on Accounting and Auditing (Official Gazette of MNE No. 80/08) and the EU Directive IV.

In Podgorica Received on 26 March 2020 Reviewed on:26 March 2020 Printed on: 14 April 2020

Authorized person for filing financial reports: Zorka Tripković



Form No. 3 Report No. 55482/2019

STATEMENT OF ASSETS AND LIABILITIES (Profit and loss account)

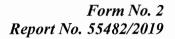
Registered No. 02316854Business activity code 91330Responsible officer Zorka TripkovićName: MANS non-governmental organizationRegistered office at Dalmatinska 188, PODGORICA - Montenegro

Account	Position	Ord.	Note/number	Current year	Previous year
Group		No.			
Account					
1	2	3	4	5	6
	I. Operating income (202 to 206)	201		626,373.00	599,802.00
60, 61	1. Income from sale	202			
62		203			
		204			
		205			
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54	4. Depreciation and reservation costs	211		- 3,578.00	-2,940.00
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	A. Operating income (201-207)	213		3,331.00	2.629.00
66	I Financial income	214		6,311.00	430.00
56	II Financial expenditure	215		- 1,584.00	- 597.00
	B. Financial effects (214-215)	216		-4,727.00	-167.00
67, 68,	I Other income	217		654.00	968.00
691					
&692					
57, 58,	II Other expenditure	218		- 2,050.00	- 3,430.00
591 &				,	
592					
	C. Effects of other activities (217-218)	219		- 1,396.00	-2,462.00

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Authorized person for filing financial reports: Zorka Tripković



Registered No. 02316854Business activity code 91330Responsible officer Zorka TripkovićBusiness activity code 91330Name: MANS non-governmental organizationRegistered office at Dalmatnska 188, PODGORICA - Montenegro

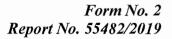
STATISTICAL ANNEXE

Account	Position	Ord.	Note/n	Current year	Previous year
Group		No.	umber		
Account					
1	2	3	4	5	6
	Average number of employees (total	001		23.00	23.00
	number of employees at the end of the				
	month divided by number of moths)				
60	Profit from sale of goods	002			
61	Profit from sale of products and services	003			
62	Profit from activation of own products	004			
	and merchandise				
640	Income from subsidies and donations	005		626,373.00	599,802.00
512	Overhead material	010		21,146.00	32,474.00
513	Cost of fuel and energy	011		6,313.00	7,335.00
520	Payroll costs and remunerations (gross)	012		305,705.00	334,146.00
529	Cost of business accommodation and	013		48,929.00	23,973.00
	food, cost of transportation				
53	Costs of production services	014		93,543.00	62,160.00
531 and 532	Transportation and maintenance costs	015		7,348.00	10,480.00
533	Cost of lease	016		18,207.00	20,398.00
534 and 535	Cost of participation at fares and	017		13,531.00	13,256.00
	promotional costs				
536	Research costs	018			16,650.00
550 and 551	Non-production and hospitality costs	019		78,294.00	55,147.00
552 and 553	Insurance premium cost and transaction	020		3,561.00	3,670.00
	costs				

The was form made in compliance with Article 3 of the Law on Accounting and Auditing (Official Gazette of MNE No. 80/08) and the EU Directive IV.

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Authorized person for filing financial reports: Zorka Tripković



Registered No. 02316854 Responsible officer Zorka Tripković Name: MANS non-governmental organization Registered office at Dalmatnska 188, PODGORICA - Montenegro

STATISTICAL ANNEXE

Account	Position	Ord.	Note/n	Current year	Previous year
Group		No.	umber		
Account					
1	2	3	4	5	6
	Average number of employees (total	001		23.00	23.00
	number of employees at the end of the				
	month divided by number of moths)				
60	Profit from sale of goods	002			
61	Profit from sale of products and services	003			
62	Profit from activation of own products	004			
	and merchandise				
640	Income from subsidies and donations	005		626,373.00	599,802.00
512	Overhead material	010		21,146.00	32,474.00
513	Cost of fuel and energy	011		6,313.00	7,335.00
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529	Cost of business accommodation and	013		48,929.00	23,973.00
	food, cost of transportation				
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531 and 532	Transportation and maintenance costs	015		7,348.00	10,480.00
533	Cost of lease	016		18,207.00	20,398.00
534 and 535	Cost of participation at fares and	017		13,531.00	13,256.00
	promotional costs				
536	Research costs	018			16,650.00
550 and 551	Non-production and hospitality costs	019		78,294.00	55,147.00
552 and 553	Insurance premium cost and transaction	020		3,561.00	3,670.00
	costs				

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In Podgorica Received on 26 March 2020 Reviewed on:26 March 2020 Printed on: 14 April 2020

Authorized person for filing financial reports: Zorka Tripković

Translation *Form No. 1*

REPORT ON ORGANIZATION'S FINANCIAL POSITIONS (BALANCE SHEET)

Report No. 55482/2019

Registered No. 02316854Business activity code 91330Responsible officer Zorka TripkovićName: MANS non-governmental organizationRegistered office at Dalmatnska 188, PODGORICA - Montenegro

Account group, account	ITEM	Ordinal number	Note	Current year	Previous year
1	2	3	4	5	6
	ASSETS				
00 (part)	A. SUBSCRIBED CAPITAL UNPAID	001			
	B. FIXED ASSETS (003+004+005+009)	002		10,725.00	10,142.00
012	I. GOODWILL	003			
01 without 012	II. INTANGIBLE INVESTMENTS	004			
	III- Real estate, machines, equipment and biological agents (006+007+008)	005		10,725.00	10,142.00
(020, 022, 023,026, 027 – part, 028 – part, 029	1.Real estate property and machines	006		10,725.00	10,142.00
	2.Investment property	007			
	3. Biological agents	008			
3	IV. LONG TERM FINANCIAL INVESTMENTS (010+011+012)	009			
030, 031 –part, 032-part, 039- part	1. Shares in capital	010			
031-part, 032- part	2. Shares in capital validated by method of shares in other entities	011			
032-part, 033- 038, 039-part	Other long term financial investments	012			
288	C. TOTAL DEFERRED TAX FUNDS	013			
04	D. FIXED ASSETS FOR SALE AND ASSETS OF DISCONTINUED OPERATIONS	014			
	E. OPERATING ASSETS	015		145,757.00	102,548.00
10 TO 13, 15	1. RESERVES	016			
	II Short-term receivables, placements and cash	017		145,757.00	102,548.00
20, 21, 22 except 233	1. Receivables	018		1,999.00	654.00
233	2. Receivables for excess income tax paid	019			45.00
24	4. Cash equivalents and cash	021		143,758.00	101,849.00
27 and 28,	5. VAT and prepayments and	022			

except 288	deferred expenditures		·····	
	F. Total assets	023	156,482.00	112,690.00
	(001+002+013+014+015)			
	LIABILITIES	·		
4	A. CAPITAL (102-109)	101		
30	I. Share capital	102		
31	II. Subscribed capital unpaid	103		
32	III. Reserves	104		
330, 331, 333	IV. Positive re-evaluated reserves	105		
, ,	and unrealized gains from the			
	financial assets for sale			
332 and 334	V. Negative re-evaluated reserves	106		
	and unrealized losses from the			
	financial assets on sale			
34	VI. Unallocated profit	107		
35	VII. Losses	108		
237	VIII. Purchased own shares and	109		
	purchased ownership share			
	B. Long-term reserves and long-	110		
	term liabilities			
40-part	1. LONG-TERM RESERVES	111		
41	II. LONG TERM LIABILITIES	112		
	(113+114)			
414, 415	I. Long-term loans	113		
41 without 414,	2. Other long-term liabilities	114		
415				
498	C. DEFERRED TAX DUES	115		1. 1
	D. SHORT TERM RESERVES	116	156,482.00	112,690.00
	AND DUES (117+124)			
	I SHORT-TERM LIABILITIES	117	156,482.00	112,690.00
	(118 TO 123)			
42 except for	1. Short term financial liabilities	118		
427				
427	2.Liabilities in relation to			
	merchandise for sale and for assets			
	of discontinued operations	·		
43 and 44	3. Operational liabilities	120	332.00	2,329.00
45, 46 and 49,	4. Other short-term liabilities	121	155,150.00	110,185.00
except for 498	and PVR			
47, 48 except for	5. Liabilities related to VAT	122	1,000.00	176.00
481	and other public collectable			
	revenue			
	E. Total liabilities	125	156,482.00	112,690.00
	(101+110+115+116)			

In Podgorica Received on 26 March 2020 Reviewed on:26 March 2020 Printed on: 14 April 2020

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Authorized person for filing financial reports: Zorka Tripković



Translation *Form No. 1*

REPORT ON ORGANIZATION'S FINANCIAL POSITIONS (BALANCE SHEET)

Report No. 55482/2019

Registered No. 02316854Business activity code 91330Responsible officer Zorka TripkovićBusiness activity code 91330Name: MANS non-governmental organizationRegistered office at Dalmatnska 188, PODGORICA - Montenegro

Account group,	ITEM	Ordinal	Note	Current	Previous
account		number		year	year
1	2 ASSETS	3	4	5	6
00 (10 0 11)		001			
00 (part)	A. SUBSCRIBED CAPITAL UNPAID				
	B. FIXED ASSETS (003+004+005+009)	002		10,725.00	10,142.00
012	I. GOODWILL	003			
01 without 012	II. INTANGIBLE INVESTMENTS	004			
	III- Real estate, machines, equipment and biological agents (006+007+008)	005		10,725.00	10,142.00
(020, 022, 023,026, 027 – part, 028 – part, 029	1.Real estate property and machines	006		10,725.00	10,142.00
	2.Investment property	007			
	3. Biological agents	008			
	IV. LONG TERM FINANCIAL INVESTMENTS (010+011+012)	009			
030, 031 –part, 032-part, 039- part	1. Shares in capital	010			
031-part, 032- part	2. Shares in capital validated by method of shares in other entities	011			
032-part, 033- 038, 039-part	Other long term financial investments	012			
288	C. TOTAL DEFERRED TAX FUNDS	013			
04	D. FIXED ASSETS FOR SALE AND ASSETS OF DISCONTINUED OPERATIONS	014			
9999-99-21-0-1	E. OPERATING ASSETS	015		145,757.00	102,548.00
10 TO 13, 15	1. RESERVES	016			
	II Short-term receivables, placements and cash	017		145,757.00	102,548.00
20, 21, 22 except 233	1. Receivables	018		1,999.00	654.00
233	2. Receivables for excess income tax paid	019			45.00
24	4. Cash equivalents and cash	021		143,758.00	101,849.00
27 and 28,	5. VAT and prepayments and	022			

except 288	deferred expenditures			
	F. Total assets	023	156,482.00	112,690.00
	(001+002+013+014+015)			
	LIABILITIES			
	A. CAPITAL (102-109)	101		
30	I. Share capital	102		
31	II. Subscribed capital unpaid	103		
32	III. Reserves	104		
330, 331, 333	IV. Positive re-evaluated reserves	105		
	and unrealized gains from the			
	financial assets for sale			
332 and 334	V. Negative re-evaluated reserves	106		
	and unrealized losses from the			
	financial assets on sale			
34	VI. Unallocated profit	107		
35	VII. Losses	108		
237	VIII. Purchased own shares and	109		
	purchased ownership share			
	B. Long-term reserves and long-	110		
	term liabilities			
40-part	1. LONG-TERM RESERVES	111		
41	II. LONG TERM LIABILITIES	112		
	(113+114)			
414, 415	I. Long-term loans	113		
41 without 414,	2. Other long-term liabilities	114		
415				
498	C. DEFERRED TAX DUES	115		
	D. SHORT TERM RESERVES	116	156,482.00	112,690.00
	AND DUES (117+124)			
	I SHORT-TERM LIABILITIES	117	156,482.00	112,690.00
	(118 TO 123)			
42 except for	1. Short term financial liabilities	118		
427				
427	2.Liabilities in relation to			
	merchandise for sale and for assets			
	of discontinued operations			
43 and 44	3. Operational liabilities	120	332.00	2,329.00
45, 46 and 49,	4. Other short-term liabilities	121	155,150.00	110,185.00
except for 498	and PVR			
47, 48 except for	5. Liabilities related to VAT	122	1,000.00	176.00
481	and other public collectable			
	revenue			
1	E. Total liabilities	125	156,482.00	112,690.00
	(101+110+115+116)	-		

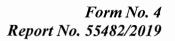
In Podgorica Received on 26 March 2020 Reviewed on:26 March 2020 Printed on: 14 April 2020

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> Authorized person for filing financial reports: Zorka Tripković

> > Responsible person: Vanja Ćalović Marković

> > > à.



STATEMENT OF ASSETS AND LIABILITIES (Profit and loss account)

Registered No. 02316854

lica Anna Aković g

Business activity code 91330

Responsible officer Zorka Tripković Name: MANS non-governmental organization Registered office at Dalmatinska 188, PODGORICA – Montenegro

Position	Ord. No.	Current Year	Previous Year
1	2	3	4
A. Cash flow from operating activities			
I Cash proceeds from operating activities	301		
1. Sale and advance payments	302		
2. Interest received from operating activity	303		
3. Other proceeds from regular operation	304		
II. Cash outflows from operating activities	305		
1. Payments to suppliers and given advances	306		
2. Wages, salaries and other employee benefits	307		
3. Payment of interests	308		
4. Income tax payments	309		
5. Payments of levies	310		
III Net cash flow from operating activities (I-II)	311		
B. Cash flow from investment activities			
I Cash proceeds from investment activities (1 to 5)	312		
1. Proceeds from sale of shares and capital stakes	313		
2. Proceeds from sale of intangible assets, real-estate,	314		
machines, equipment and biological assets			
3. Other financial investments (net proceeds)	315		
4. Interest from investments	316		
5. Dividends received	317		
II Cash outflow from investment activities (1 to 3)	318		
1. Outflow arising from purchase of shares and	319		
capital shares			
2. Purchase of intangible assets, real-estate,	320		
machines, equipment and biological assets			
3. Other financial placements (net outflow)	321		
III Net cash flow from investment activities	322		
C. Cash flow from financing activities			
I Proceeds from financial activities (1 to 3)	323		
1. Inflow from increase of share capital	324		
2. Inflow from long and short term loans (net inflow)	325		
3. Other long and short term liabilities	326		
II Outflow from financing activities (1 to 4)	327		
1. Redemption of own shares and capital stakes	328		
2. Outflow from long and short term liabilities (net	329		
outflows)			
3. Finance lease	330		
4. Dividends paid	331		
III Net cash outflow arising from finance activities	332		
(I-II)			
D. Net cash flow (311+322+332)	333		

E. Cash at the beginning of reporting period	334
F. Foreign exchange gains based on cash conversion	335
G. Foreign exchange losses based on cash conversion	336
H. Cash stock at the end of reporting period	337

In Podgorica Received on 26 March 2020 Reviewed on:26 March 2020 Printed on: 14 April 2020

Authorized person for filing financial reports: Zorka Tripković

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Form No. 4 Report No. 55482/2019

STATEMENT OF ASSETS AND LIABILITIES (Profit and loss account)

Registered No. 02316854

Business activity code 91330

Responsible officer Zorka Tripković Name: MANS non-governmental organization Registered office at Dalmatinska 188, PODGORICA – Montenegro

Position	Ord. No.	Current Year	Previous Year
1	2	3	4
A. Cash flow from operating activities			
I Cash proceeds from operating activities	301		
1. Sale and advance payments	302		
2. Interest received from operating activity	303		
3. Other proceeds from regular operation	304		
II. Cash outflows from operating activities	305		
1. Payments to suppliers and given advances	306		
2. Wages, salaries and other employee benefits	307		
3. Payment of interests	308		
4. Income tax payments	309		
5. Payments of levies	310		
III Net cash flow from operating activities (I-II)	311		
B. Cash flow from investment activities			
I Cash proceeds from investment activities (1 to 5)	312		
1. Proceeds from sale of shares and capital stakes	313		
2. Proceeds from sale of intangible assets, real-estate,	314		
machines, equipment and biological assets			
3. Other financial investments (net proceeds)	315		
4. Interest from investments	316		
5. Dividends received	317		
II Cash outflow from investment activities (1 to 3)	318		
1. Outflow arising from purchase of shares and	319		
capital shares			
2. Purchase of intangible assets, real-estate,	320		
machines, equipment and biological assets			
3. Other financial placements (net outflow)	321		
III Net cash flow from investment activities	322		
C. Cash flow from financing activities			
I Proceeds from financial activities (1 to 3)	323		
1. Inflow from increase of share capital	324		
2. Inflow from long and short term loans (net inflow)	325		
3. Other long and short term liabilities	326		
II Outflow from financing activities (1 to 4)	327		
1. Redemption of own shares and capital stakes	328		
2. Outflow from long and short term liabilities (net	329		
outflows)			
3. Finance lease	330		
4. Dividends paid	331		
III Net cash outflow arising from finance activities	332		
(I-II)			
D. Net cash flow (311+322+332)	333		

E. Cash at the beginning of reporting period	334
F. Foreign exchange gains based on cash conversion	335
G. Foreign exchange losses based on cash conversion	336
H. Cash stock at the end of reporting period	337

In Podgorica Received on 26 March 2020 Reviewed on:26 March 2020 Printed on: 14 April 2020

Authorized person for filing financial reports: Zorka Tripković

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