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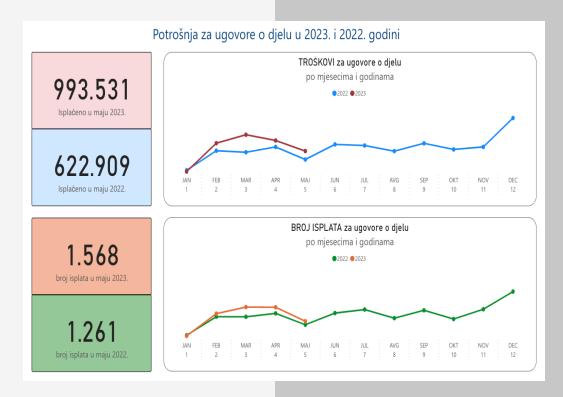
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Montenegrin Electric Enterprise (ECPG), Airports of Montenegro, Pljevlja Coal Mine, and Public Enterprise for Coastal Zone Management are just some of the companies that have been refusing for more than a year to make their employment data during the election campaign public. In the coming period, MANS will continue to insist that all state institutions, as well as state companies, fully meet their obligations when it comes to the transparency of their work, especially when it comes to spending of citizens' money and using of state resources. Detailed information on employment in state companies, including documentation, is available on the interactive graphic at the link: https://www.cistakampanja.me/zaposljavanje/. 02/06/2023

According to data submitted by state institutions to the Agency for Prevention of **v** *Corruption* (APC) during the campaign for this year's presidential and parliamentary elections, nearly 6,300 people have been employed in the state administration, and the total number of contracts concluded by June 1 exceeded 12,000. Official data on employment during the election campaigns analysed by MANS show that more than half of the contracts were concluded for a fixed period of time, close to 30% refer to temporary employment contracts, 8% to contracts on supplementary work, while the rest are other types of work contracts. Complete data on employment in the state administration during the campaign for presidential and parliamentary elections is available at: https://www.cistakampanja.me/predizborno-zaposljavanje-05/06/2023 podaci-ask-a/. In anticipation of the parliamentary elections, several institutions exceeded the defined monthly spending limit by the Law, as well as the number of payments based on the work contract compared to the comparative period last year when we did not have elections. The data presented by MANS show that during this election process as well, the trend of violations of the Law on the Financing of Political Entities and Election Campaigns continues, especially in the part related to restrictions on the use of funds from state funds. Detailed data on budget spending in May 2023 and institutions that spent more than planned are available at: https://www.cistakampanja.me/povecanjepotrosnje-u-maju-2023-godine/, and on payments based on the concluded work contracts is available at: https://www.cistakampanja.me/potrosnja-za-ugovøre-o-djelu-08/06/2023 u-2023-i-2022-godini-2/. Employees of the Montenegrin Electric Enterprise (EPCG) will be paid the so-called thirteenth salary in June, in the amount of the average salary at the company level. The management of EPCG denied that the decision had anything to do with the elections, but they refused to reveal to the MANS Investigative Centre how much money will be paid to employees. In the document of the Decision obtained by MANS, it is stated that the initiative came from the Trade Union Organization of EPCG employees, and that the right to this bonus have all employees who established an employment relationship by the end of 2021, and to those who did so during the last year – an amount proportional to the number of days spent in employment during 2022 will be paid. 10/06/2023

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азмат икши пектр	нову члана 78 Статута Електропривреде Црне Горе АД Никцияћ, прајћи иницијативу Сницикалне организације запослених ЕГЦЦГ АД ћ бр. 10-00-17506 од 28.04.2023.године, Одбор директора опривреде Црне Горе АД Никцић је на LXVII редовној сједници одржаној 4.05.2023.године, донко ОД ЛУКУ	6.	новчаног износа у висини од 1,00 просјечне зараде, односно сразмјер броју дана проведених у радном односу у 2022.години.
2.	Прихвата се иницијатива Синдикалне организације запослених ЕПЦГ АД Никцић бр. 10-00-17506 од 28.04.2023.године и одобрава исплата новчаног киноса запосленима по основу оствареног пословног резултата Друштва у 2022.години. Основ за исплату новчаног износа из тачке 1 ове Одлуке је остварени пословни резултата Друштва за 2022.годину који је утврђен ревидованим финансијоким исказом, а у контексту чињенице да за рекордни пословани финансијоким исказом, а у контексту чињенице да за рекордни пословани резултат у 2021.години Друштво није вршило исплату запосленима по том основу и континуитета позитивног пословног резултата Друштва који је остварен у првом кварталу 2023.године, а цијенећи учешће и допринос запосленима воји су у радном односу у ЕПЦГ АД Никцић или су анаховани посредством агенције за привремено уступање запосленима по	6. 7. 8.	Право из тачке 1 ове Одлуке немају бивши запослени којима је рад однос у ЕПЦГ АД Никшић престао током 2022.године на осно закључених споразума о престанку радног односа, као ни бив запослени којима је по истом основу престао радни однос у 2023.години закључно са даном доношења ове Одлуке. Право на исплату из тачке 1 ове Одлуке немају лица која су се код ЕП оспособљавала по основу програма Завода за запошљавање. Обрачун и исплата средстава из тачке 1 ове Одлуке извршиће се заје о
4.	право на исплату новчаног износа из тачке 1 ове Одлуке утврђује се на следећи начин:		са зарадом за мјесец јун 2023.године. Под просјечном зарадом у смислу ове Одлуке сматра се просјечна зара, која ће бити остварена у мјесецу мају 2023.године на нивоу ЕПЦГ и Никшић. Ова одлука ступа на снагу даном доношења, а примјењиће се ники
5.	антажовани посредством агенције за привремено уступање запослених, а окума је у периоду од 01.01.02022 године од 3112.2022 године престао радни однос, припада право на исплату новчаног износа сразмјерно Броју дана проведених у радном односу у тој години. Запосленима којима је престао радни однос у ЕПЦГ АД Никцић или ангажовање посредством агенције за привремено уступање запослених у		измјене пословног плана – буџета Друштва за 2023. годину. ПРЕДСЈЕДНИК, Милутин Ђукановић дипл.ел. ин
	антажовање посредством агенције за привремено уступање запослених у периоду од 010.12023.године со дана доношења ове Одлуке, а на дан 31.12.2021.године су били у радном односу или ангажовани посредством агенције за привремено уступање запослених, припада право на исллату		The state



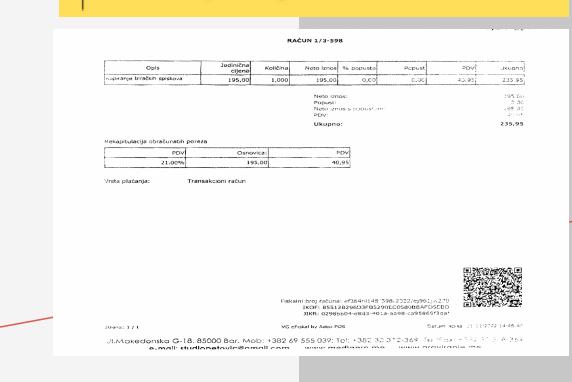
The MANS research center is among the winners of prestigious awards European Press Prize 2023. The Russian Asset Tracker project was awarded the prestigious Innovation Award as a joint effort of our partners from the Organized Crime and Corruption Reporting Project and several research centers. The complex project involved a global investigation of the assets of Russian tycoons in the context of international sanctions due to Russia's invasion of Ukraine. For more information on where Russian tycoons' assets were hidden, read at: https://www.europeanpressprize.com/article/russian-asset-tracker/. 16/06/2023

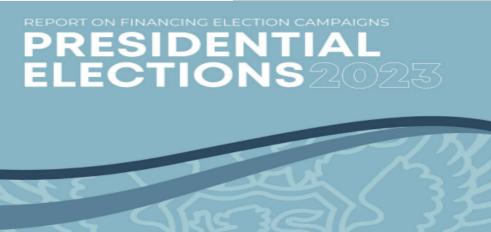






MILION EURA ostalo neplaćeno nakon predsjedničkih izbora





According to official reports submitted to the APC, a month after the elections, the four presidential candidates owe their suppliers around one million euros in unpaid invoices for the expenses of their election campaign. Some of the data previously analysed by MANS, which refer to the parliamentary elections in 2020, showed that some political entities never paid significant expenses of the election campaign, and that none of the competent institutions supervised it. In this way, the suppliers became donors to election campaigns, and the unpaid amounts were actually concealed donations, significantly higher than the prescribed legal limit. 22/06/2023

The data analysed by MANS show that during the past presidential and last year's local elections, several political entities made unauthorized copies of voter lists, which is why there is a suspicion that the Law on Personal Data Protection was violated. The voter lists were copied by the Democratic Party of Socialists (DPS), the Europe Now Movement, Civic Movement URA and the electoral list I choose Bar, which is why MANS sent initiatives to the competent Agency for Personal Data Protection and Free Access to Information (APDP) with a call to react urgently. **The fine for the** unauthorized use of personal data is up to 20,000 euros. 27/06/2023

All information and analysis on the finances of the presidential candidates are now available in one place. MANS presented the Report on the Financing of Election **Campaigns for the 2023 Presidential Election**, which was done as part of a project supported by the National Endowment for Democracy (NED). The report is available for download at: https://www.mans.co.me/en/wp-content/uploads/2023/07/ Report-on-the-financing-of-the-campaign-for-the-President-of-Montenegro-2023.pdf. Also, on a separate page of our portal #cistakampanja, you can also view financial profiles with detailed information on sources of income, types of expenses, as well as key suppliers, of all presidential candidates individually: https://www.cista kampanja.me/predsjednicki-izbori-2023-finansijski-profili-kandidata/. 30/06/23

IZ BUDŽETSKIH REZERVI ZA PERIOD 06.03.2023 - 12.03.2023. GODINE



June in photos



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June, 2023.

Network for Affirmation of NGO Sector - MANS Dalmatinska 188, Podgorica, Montenegro +382 20 266 326. 20 266 327. 069 446 094 www.mans.co.me mans@t-com.me